



The purpose of this Policy is to outline the commitment IMDEX has to practices, standards and technologies that support sustainable development.



### Supporting economic development

Maximising value and providing sustainable earnings growth. Increasing the accessibility of information regarding the Company's ESG related risks and opportunities for all stakeholders.



### Ensuring a safe and inclusive global workplace

Providing a working environment that is safe and supports total wellbeing. Promoting diversity in the workplace and an inclusive culture across IMDEX.



### Driving the sustainability of the global minerals industry

Developing products and technologies that provide additional value to clients' operations and ensure secure quality data.. Collaborating with associations and research partners to enhance the safety and efficiency of mining processes.



### Upholding ethical and sustainable business practices

Conducting business in a manner that is ethical, values-driven and in compliance with the laws in all countries of operation. Ensuring activities and the organisations IMDEX works with are ethical and do not harm people or the environment.

## Responsibility and accountability

The Policy applies to IMDEX Limited and all of its subsidiaries (IMDEX or the Company). Upholding IMDEX's Sustainability Policy is the responsibility of everyone engaged at the Company and it applies to all directors, officers, contractors and employees. The CEO is accountable to the Board for the oversight of all sustainability matters in accordance with this Policy.

## Environmental, Sustainability and Governance (ESG) Committee

IMDEX's ESG Committee is committed to enhancing reporting and disclosure relating to ESG risks and opportunities. The Committee is supported by the Board and Executive Leadership Team. Reporting will reference relevant frameworks including the Global Reporting Initiative (GRI) Standards, the Task Force on Climate-related Financial Disclosure (TCFD) recommendations and United Nations Sustainability Goals.