



**IMDEX**<sup>TM</sup>

## 2024 Full Year Results Presentation

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# Forward Looking Statements

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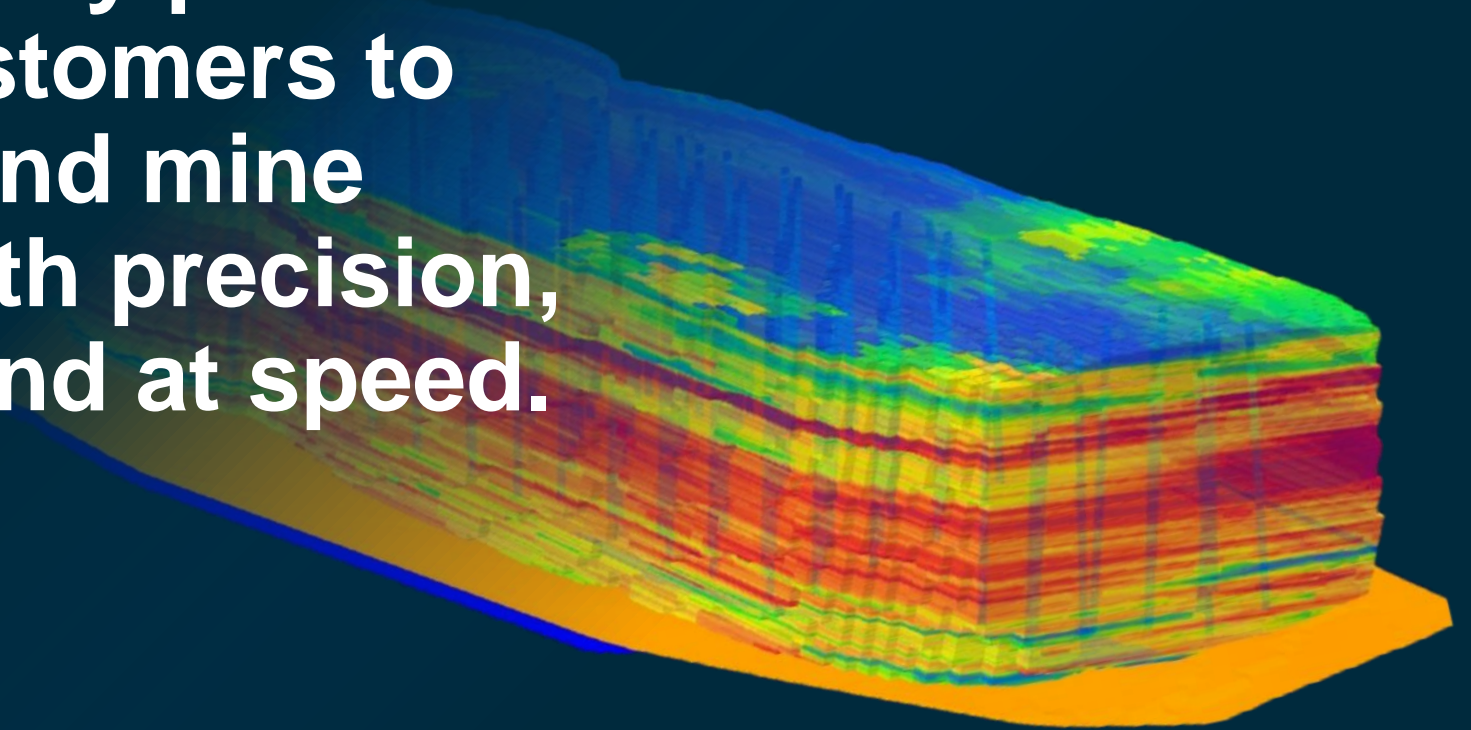
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**Our purpose as a leading  
global mining-tech company is  
to efficiently and sustainably  
unlock the earth's value...**

**We are uniquely positioned  
to enable customers to  
find, define and mine  
orebodies with precision,  
confidence and at speed.**



# Presentation Overview

**FY24 HIGHLIGHTS**

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**FINANCIAL PERFORMANCE**

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**STRATEGY & FY25 FOCUS AREAS**

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**OUTLOOK & HOW IMDEX IS POSITIONED TO  
OUTPERFORM**

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# FY24 Highlights



# FY24 Financial Highlights

**\$445M**  
GROUP REVENUE  
UP 8%

Up 7% on a  
constant currency basis

(FY24 \$445.3m v FY23 \$411.4m)

**\$131M**  
EBITDA NORMALISED<sup>1</sup>  
UP 7%

Up 3% on a  
constant currency basis

(FY24 \$130.7m v FY23 \$122.6m)

**29%**  
EBITDA MARGIN  
NORMALISED<sup>1</sup>

Maintained baseline margin  
while investing in growth

(FY24 29.4% v FY23 29.8%)

**\$56M**  
NPATA<sup>2</sup>  
NORMALISED<sup>1</sup>

Normalised effective  
tax rate of 31%

(FY24 \$55.6m v FY23 \$56.8m)

**\$70M**  
DEVICO TECHNOLOGIES  
REVENUE UP 14%

Revenue synergies running ahead  
of targets

(FY24 \$69.6m v FY23 \$61.3m<sup>4</sup>)

**96%**  
CASH  
CONVERSION

Strong working capital  
discipline

(FY24 96% v FY23 82%)

**\$35M**  
NET  
DEBT<sup>3</sup>

Robust balance sheet with net  
leverage of 0.3x

(FY24 \$35.0m v FY23 \$64.9m)

**30%**  
DIVIDEND  
PAYOUT RATIO

2.8cps full year dividend

(FY24 2.8cps v FY23 3.6cps)

<sup>1</sup> Normalised to exclude significant items including Devico integration and organisational redesign costs (\$10.4m) plus MAGHAMMER impairment costs (\$7.4m) – see Additional Notes on slide 29

<sup>2</sup> Excludes after tax impact of intangible asset amortisation charge from acquisitions, tax effected at 30%

<sup>3</sup> Cash less external borrowings (excluding lease liabilities)

<sup>4</sup> Revenue for comparable period (4 months actuals of \$20.6m plus 8/12 of CY22) was \$61.3m



# FY24 Strategic Highlights

## Core Business Growth



## New Business Growth



### TECHNOLOGY LEADERSHIP

- ✓ Release of IMDEX HUB-IQ™ connected ACTx™ and OMNIx™
- ✓ Sensor ARPU up 7%
- ✓ 10% uplift in customers upgrading to higher-end survey technologies<sup>1</sup>

### INTEGRATED SOLUTIONS

- ✓ Top 250 clients with >3 products 48%, up from 46%
- ✓ Directional drilling projects expanding globally leveraging IMDEX network
- ✓ Consolidation of fluid products with increasing gross margins

### DIGITAL BUSINESS

- ✓ 28% of Sensor & SaaS revenue is IMDEX HUB-IQ™ connected
- ✓ IMDEX HUB-IQ™ connected customers up 10%
- ✓ Enabled Devico sensor connection to IMDEX HUB-IQ™
- ✓ Krux Analytics and Datarock leveraged IMDEX global network and doubled SaaS activity

### IMT BUSINESS

- ✓ Additional installed BHS™ sites and a strong pipeline of trials planned
- ✓ Expansion into the underground production hole survey market to meet growing demand
- ✓ BLASTDOG™ commercial trials on track with additional sites in pipeline for FY25

<sup>1</sup> In line with strategy to transition customers to advanced solutions that deliver greater value  
 Percentages and metrics compared to FY23 and include Devico  
 Average Revenue Per Unit (ARPU), BLAST HOLE STABILIZER (BHS™), IMDEX Mining Technologies (IMT)





# FY24 ESG Highlights



## PEOPLE

Sustained a high safety engagement and performance with a growing field-based workforce<sup>1</sup>

First IMDEX DE&I survey highlights respect, wellbeing and a culture of care within IMDEX

Scoped ESG Awareness Training module

Boosted Gallup Employee Engagement by +0.07 to 3.88 points

## INNOVATION

Reduced weight and length of OMNix™ running gear by 21% and 53% respectively

Underground survey deployment solution to reduce working from heights

## ENVIRONMENT

Achieved 95% recyclable packaging for drilling optimisation products

Achieved 95% reusable packaging for rock knowledge sensors

## SOCIETY

Established Community Engagement Policy

Launched Global Volunteering Program

Better Together diversity and inclusion workshops attended by >400 employees

## GOVERNANCE

Welcomed Tracey Horton AO as NED and Paul House as MD

Sustainability Board Committee established

Expanded modern slavery training to broader stakeholder group

Improved third party due diligence system implemented

<sup>1</sup> LTIFR of 1.27 and TRIFR of 3.80



# FY24 Financial Performance

# Key Metrics

## STRONG FINANCIAL PERFORMANCE AGAINST CHALLENGING MARKET BACKDROP

\$m (unless indicated otherwise)	FY24	FY23	VAR %
Revenue	445.3	411.4	8%
EBITDA	112.9	100.5	12%
EBITDA Normalised <sup>1</sup>	130.7	122.6	7%
EBITDA Margin % Normalised <sup>1</sup> (%)	29.4	29.8	(0.4%)
NPAT	32.4	35.0	(7%)
NPATA <sup>2</sup> Normalised <sup>1</sup>	55.6	56.8	(2%)
EPS Normalised <sup>1</sup> (cents)	9.2	12.0	(23%)
EPSA <sup>2</sup> Normalised <sup>1</sup> (cents)	10.9	12.9	(16%)
Pre-Tax Operating Cash Flow	126.5	105.0	20%
Pre-Tax Operating Cash Flow Per Share (cents)	24.8	23.9	4%
Net Assets (at 30 June)	571.3	556.2	3%
Net (Debt) <sup>3</sup> (at 30 June)	(35.0)	(64.9)	(46%)
Full Year Fully Franked Dividend (cents)	2.8	3.6	(22%)
Full Time Employees (at 30 June)	816	851	(4%)

Strong underlying financial performance benefiting from Devico revenue synergies

2H24 impacted by continued weakness in global exploration activity, partly offset by market share gains

Organisational design, including Devico integration, completed in 1H24. Strategic decision to reinvest savings into business, positioning IMDEX strongly for market upturn

Consistently high cash conversion and accelerated reduction in net debt since Devico completion

Disciplined approach to capital management

<sup>1</sup> Normalised to exclude significant items including Devico integration and organisational redesign costs (\$10.4m) plus MAGHAMMER impairment (\$7.4m) – see Additional Notes on slide 29

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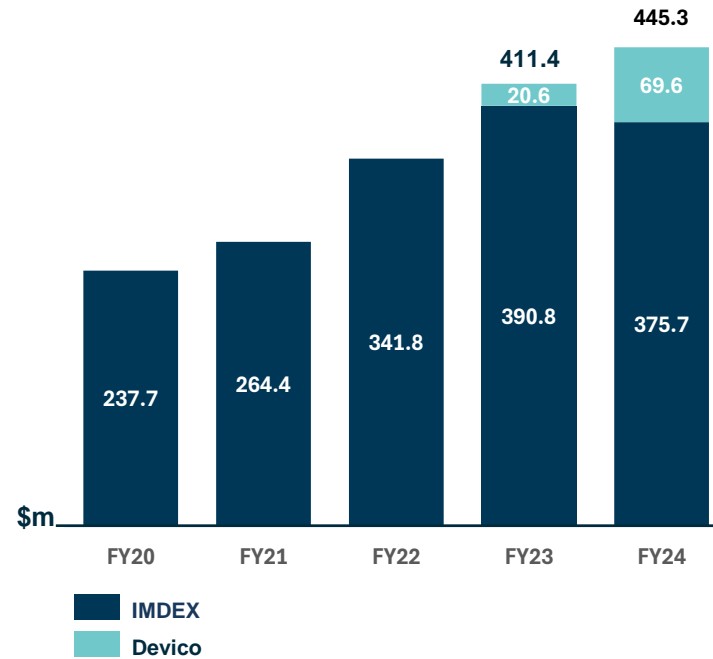
# Revenue Growth

## INDEX BUSINESS MODEL ENABLES OUTPERFORMANCE

Strong performance against declining global exploration activity

Global exploration budgets down ~5% for CY24<sup>1</sup>

Global exploration drilling declined ~24% on pcp<sup>2</sup> – impacted by high-cost operating environment



FY24 REVENUE v FY23 UP  
**8%**

5-YEAR FY REVENUE CAGR  
**12.8%**  
v S&P CY EXPLORATION  
SPEND CAGR 5.6%

SENSORS & SAAS REVENUE AS  
A % OF TOTAL REVENUE  
**64%**  
UP FROM 60% IN FY23

<sup>1</sup> S&P Global Market Intelligence March 2024

<sup>2</sup> S&P Global Market Intelligence by reported drill holes



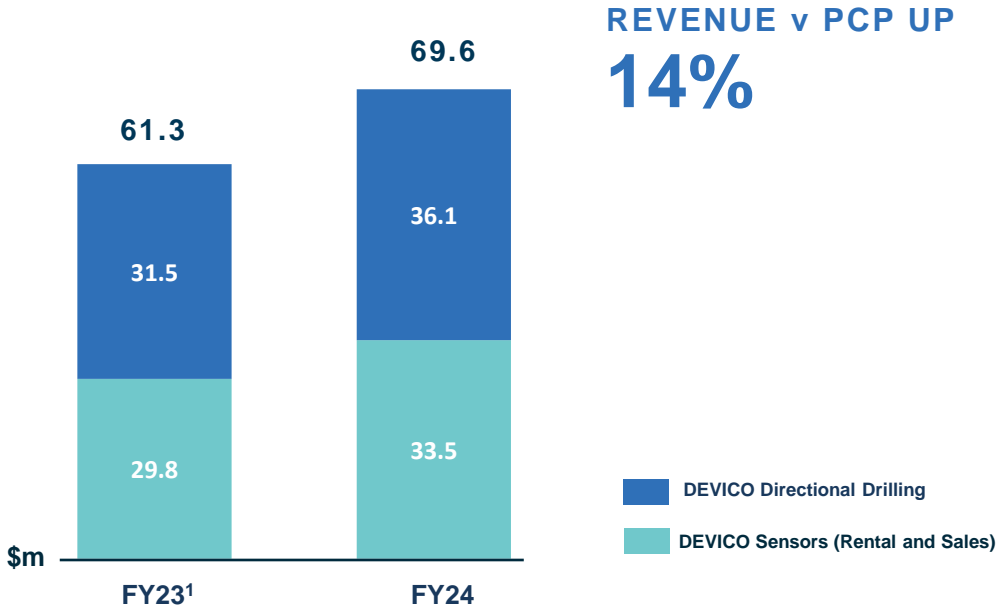
# Devico Technologies – Revenue Performance

## SYNERGIES AHEAD OF EXPECTATIONS DESPITE SOFTER MARKET CONDITIONS

A 15% increase pcp in directional drilling revenue, including expansion in USA, Africa, and Australia

A 12% increase pcp in sensor revenue including the benefits of cross-selling within the IMDEX network

Completed the transition from Devico sensor sales to IMDEX’s recurring rental model



<sup>1</sup> Revenue for comparable period (4 months actuals of \$20.6m plus 8/12 of CY22) was \$61.3m



# Revenue by Region

UNRIVALLED GLOBAL FOOTPRINT WITH DIVERSIFIED REVENUE STREAMS

FY23 – FY24 Consolidated

% of FY24 Group Revenue



% of FY23 Group Revenue



Americas	-1%	14%	13%
Asia Pacific	-11%	9%	-2%
Europe / Africa	2%	9%	11%
IMDEX Group	-4%	12%	8%

Americas APAC EA (Europe / Africa)

IMDEX Devico



# EBITDA

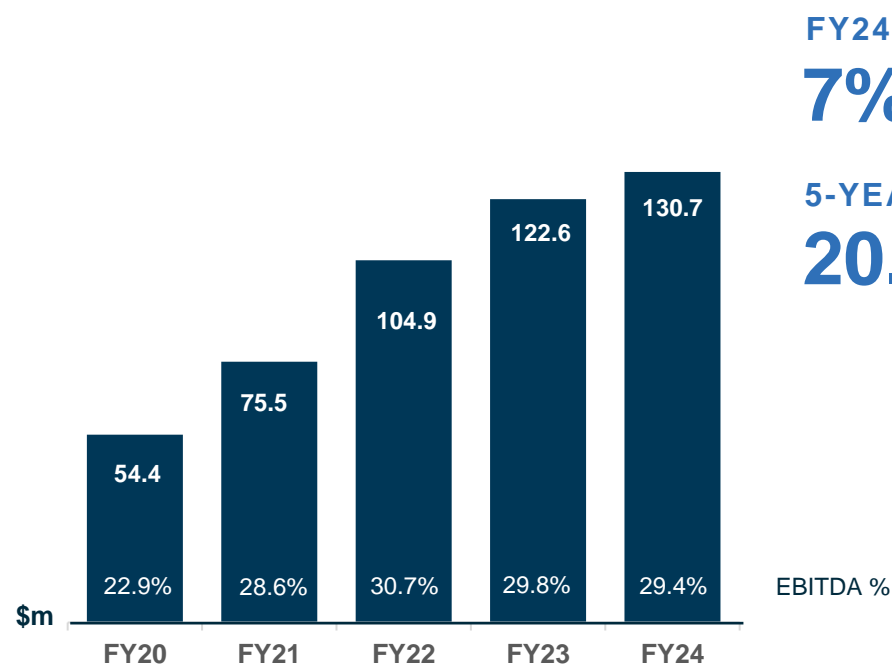
## HIGH QUALITY BUSINESS MODEL DEMONSTRATING RESILIENT EARNINGS

Strong cost management with baseline EBITDA normalised margin maintained

Ongoing investment in R&D – ~8% of FY24 revenue with the majority expensed

Ongoing investment in core business – integrated offerings and directional drilling

Increased investment in new growth businesses – Digital and IMT



FY24 EBITDA<sup>1</sup> v FY23 UP  
**7%**

5-YEAR FY EBITDA CAGR  
**20.1%**

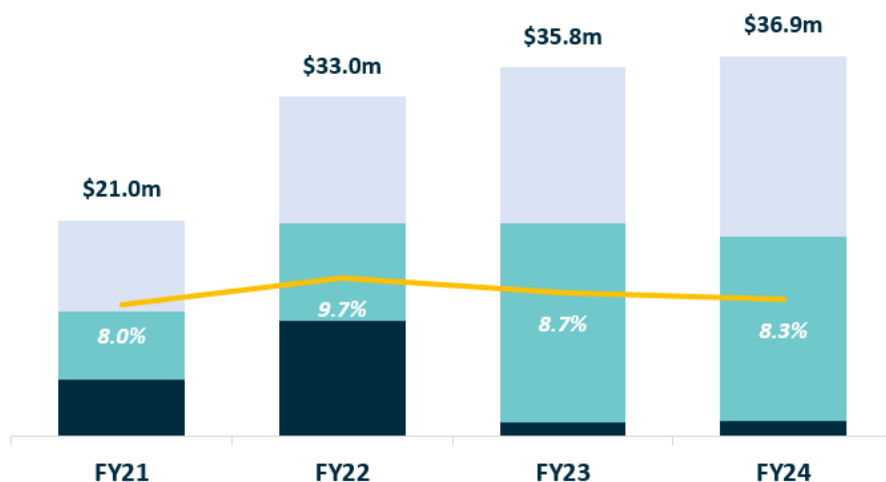
<sup>1</sup> Normalised to exclude significant items including Devico integration and organisational redesign costs (\$10.4m) plus MAGHAMMER impairment (\$7.4m) – see Additional Notes on slide 29



# Disciplined R&D Capital Allocation

## MAINTAINING INVESTMENT IN R&D

### TOTAL R&D SPEND<sup>1</sup>



#### GRAPH KEY

- Horizon 1 – Next generation core technologies impacting revenues in 1-2 years
- Horizon 2 – New core technologies impacting revenues in 2 – 3 years
- Horizon 3 – Transformative technologies impacting revenues in 3 – 5 years
- Expensed R&D and capitalised software development costs as a % of revenue

### EXPENSED V CAPITALISED R&D

(\$m)	FY24	FY23
R&D Expensed	34.4	30.7
R&D Capitalised (software)	2.5	5.1
Total	36.9	35.8

IMDEX is a growth business committed to R&D in all market conditions

R&D is expensed except for software development

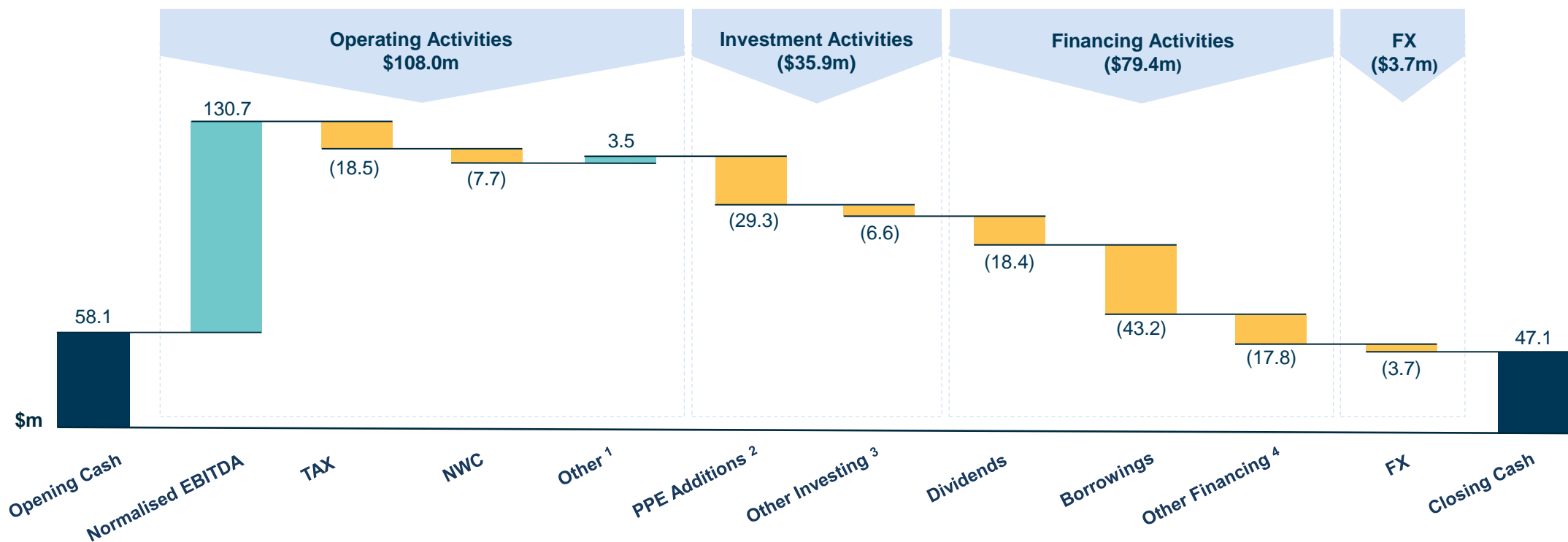
Investment in Horizon1 increased across FY22-FY24 reflecting investment in the next generation of our core product portfolio, expected to generate revenue in 1-2 years

<sup>1</sup> Following the organization redesign, total R&D spend now includes product management, prior years have been restated for comparative purposes



# Disciplined Capital Management

STRONG CASH GENERATION ACCELERATING DEBT REPAYMENT



96% reported EBITDA to operating cashflow conversion (112% pre-tax)

Strong working capital discipline

Net Working Capital (NWC) investment in line with historical trend

1. Other includes Devico integration costs, interest and non-cash items including provisions, share of associates and FX movements

2. Principally includes next generation sensors and contributes to sensor revenue growth

3. Other investing includes software capitalisation (\$2.5m), investment in Datarock (51.9%) and loans to Associates

4. Other financing includes lease payments (\$10.0m) and interest (\$7.8m)

# Robust Balance Sheet

## CAPACITY TO REINVEST IN BUSINESS AND GROWTH

Disciplined net leverage ratio of 0.3x<sup>1</sup>

Healthy interest coverage ratio of 6x<sup>1</sup>

Devico purchase price accounting finalised

ROE reflects ongoing investment in long-term sustainable growth for shareholders

\$m (unless indicated otherwise)	30 JUNE 2024	30 JUNE 2023
Cash	47.1	58.1
Receivables	90.6	90.1
Inventory	63.0	67.5
Fixed assets	94.2	90.3
Intangibles	414.5	426.8
Investment in associates	11.3	13.9
Assets held for sale <sup>1</sup>	-	7.4
Other Assets	65.5	57.0
<b>Total Assets</b>	<b>786.2</b>	<b>811.1</b>
Payables	43.9	46.8
Borrowings	82.1	123.0
Other liabilities / deferred tax	88.9	85.1
<b>Total Liabilities</b>	<b>214.9</b>	<b>254.9</b>
<b>Total Equity</b>	<b>571.3</b>	<b>556.2</b>
ROE Normalised <sup>1</sup> (%)	8.4%	12.4%
ROCE Normalised <sup>1</sup> (%)	11.3%	11.4%

<sup>1</sup> Normalised to exclude significant items including Devico integration and organisational redesign costs (\$10.4m) plus MAGHAMMER impairment (\$7.4m) previously an asset held for sale– see Additional Notes on slide 29





# Strategy and FY25 Focus Areas

# Strategy

## DELIVERING VALUE THROUGH TECHNOLOGY LEADERSHIP AND INTEGRATED OFFERING



Core Business Growth

### TECHNOLOGY LEADERSHIP

Targeted R&D to maintain market leadership and win market share



### INTEGRATED SOLUTIONS

Focusing on optimised integrated solutions rather than single products to maximise customer value and IMDEX sustainable revenue



### DIGITAL BUSINESS

Building on geoscience analytics, AI and computer visualisation capabilities to enhance orebody knowledge for customers

Building additional SaaS revenue for IMDEX



New Business Growth

### IMT BUSINESS

Leveraging capabilities in larger adjacent market, where it is the same orebody and client

Building additional mining production revenue, which is less subject to cyclical impacts

AQUIRE

BUILD

COLLABORATE



# FY25 Focus Areas

CONTINUING TO EXECUTE ON STRATEGIC INITIATIVES TO DRIVE GROWTH ACROSS THE BUSINESS



## PROTECTING AND DEVELOPING OUR PEOPLE

- Safety culture
- Employee engagement
- Capability development
- Diversity, Equity and Inclusion



## INVESTING IN DIGITAL 2.5

- Systems that enable IMDEX to scale efficiently and securely
- Building on GDR system to optimise cost base for fluids and digital business
- Enhancing systems for ESG related data capture and assurance



## INVESTING IN OUR CORE BUSINESS GROWTH

- Devico revenue synergies including directional drilling
- Increased integration of IMDEX solutions
- Disciplined product development



## INVESTING IN OUR NEW BUSINESS GROWTH

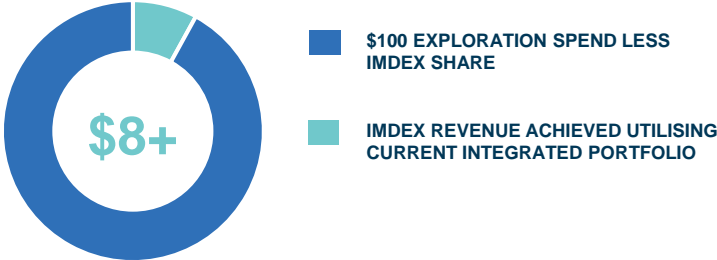
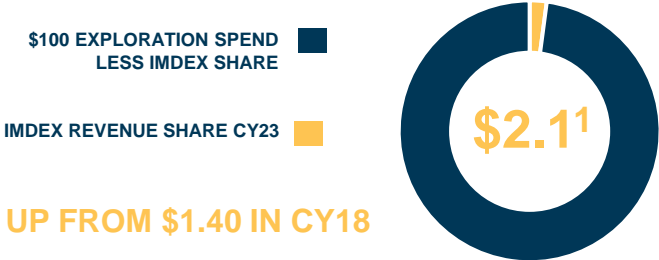
- Scaling software
- Collaboration with Krux and Datarock
- Additional installed sites and units within IMT portfolio



# Integrated Solutions – Key to Outperforming Market

## DRIVING CUSTOMER VALUE AND SHARE OF EXPLORATION SPEND

TODAY: TRANSITIONING FROM PRODUCT SALES TO INTEGRATED SOLUTIONS      CLIENT CASE STUDY: REVENUE ACHIEVED WITH INTEGRATED SOLUTIONS



### HOW INTEGRATED SOLUTIONS ADD VALUE TO IMDEX

Leveraging unrivalled global network and breadth of portfolio

Adoption of integrated solutions delivers greater value to customers and an increasing share of market spend for IMDEX

The immediately addressable market of super sites represents a fleet of >1,000 rigs

Potential revenue uplift for IMDEX with current product portfolio is ~4x

This potential increases as IMDEX portfolio expands via R&D, M&A and industry collaboration

<sup>1</sup> Adjusted to show in constant currency and adjusted to include Devico



# Outlook

# Around Our Regions Today

## STEADY ACTIVITY

### NORTH AMERICA

- Activity remains steady with a focus on near mine projects
- Junior activity remains subdued in Mexico and Canada due to ongoing funding challenges

### SOUTH AMERICA

- Activity remains steady with demand from near mine copper projects
- Activity in Argentina is starting to improve with increased mining investment following election

### AFRICA

- Activity remains steady, with increasing gold and copper projects
- Activity continues to be driven by majors and brownfield / near mine projects with additional underground drilling
- Mali and DRC continue to be impacted by government changes

### EUROPE

- Activity remains steady with a focus on brownfield projects
- Potential for increased activity associated with critical metals due to sanctions on Russian supply

### AUSTRALIA

- Activity remains steady in Australia driven by near mine projects
- Junior activity remain subdued due to ongoing funding challenges

### ASIA

- Increasing activity in PNG and Philippines.



# Compelling Long-Term Outlook

SIGNALS THAT DRIVE LONG-TERM EXPLORATION ACTIVITY ARE LINING UP



## SUPPLY DEMAND FUNDAMENTALS

Significant need to replace diminishing reserves

Demand for battery metals increases supply demand imbalance

Reserves are becoming deeper and more complex to find

## COMMODITY PRICES

Gold and copper prices have strengthened, supporting capital raisings and increased exploration budgets

Gold and copper represent ~75%<sup>1</sup> of non-ferrous exploration spend globally and IMDEX revenue

## CAPITAL RAISINGS & EXPLORATION BUDGETS

Signs of 'green shoots' for capital raisings

Base metal raisings in June up 26% YoY<sup>2</sup>

Historically there is a 6 to 9-month interval between funds raised and deployment on site

Non-ferrous exploration budgets remain well below 2012 peak

## GLOBAL EXPLORATION ACTIVITY

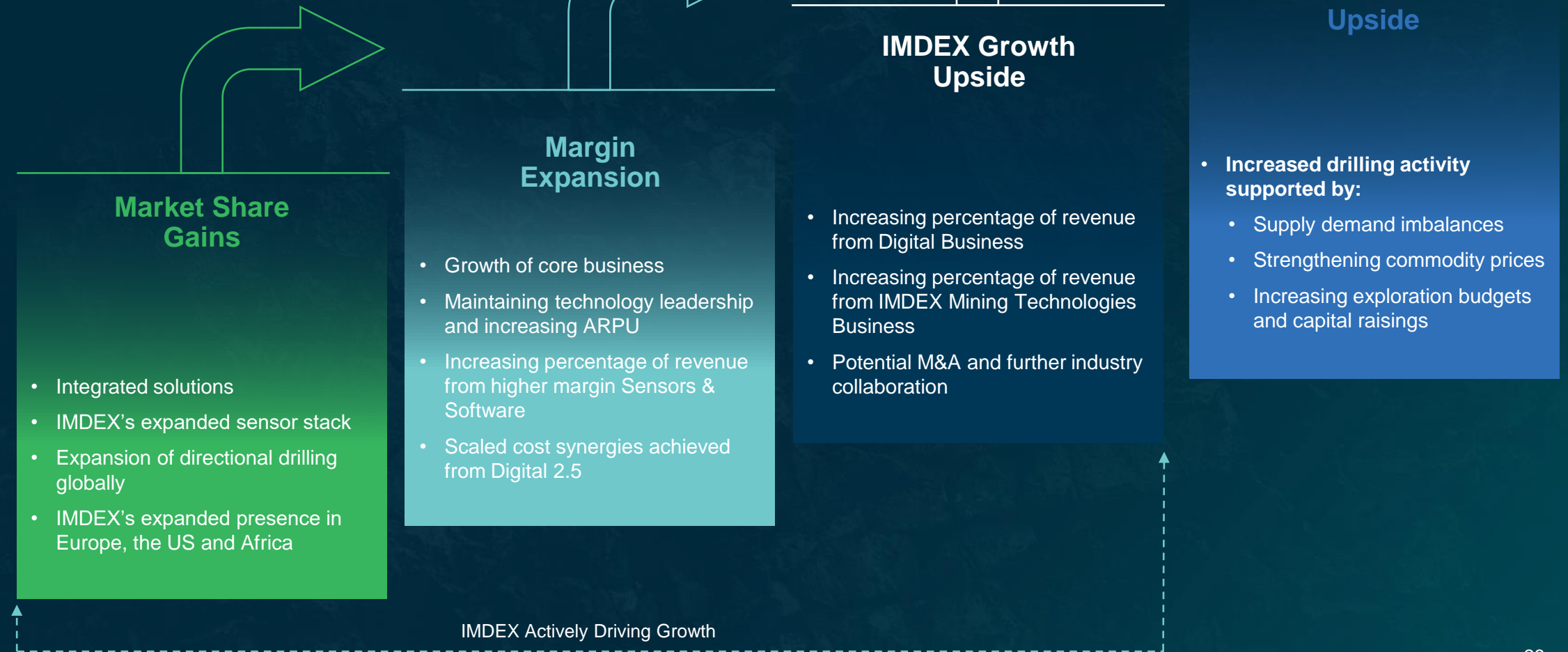
High-cost environment resulting in project delays or reductions

Resource companies that have implemented cost out initiatives are maintaining or expanding programs

Exploration activity is expected to remain relatively flat into FY25

# Growth Opportunities FY26+

## KEY INDICATORS AND GROWTH DRIVERS



# Summary

STRONG FINANCIAL PERFORMANCE	OUTPERFORMED MARKET CONDITIONS	DEVICO INTEGRATION	MARGINS
<p>Revenue up 8% on FY23</p> <p>EBITDA normalised<sup>1</sup> up 7% on FY23</p> <p>Strong cash generation</p>	<p>Global exploration budgets down ~5% for CY24<sup>2</sup></p> <p>Global exploration drilling declined ~24% on pcp<sup>3</sup></p>	<p>Strong cultural alignment</p> <p>Operational integration completed</p> <p>Cost synergies achieved</p> <p>Revenue synergies achieved</p>	<p>EBITDA margins maintained with increased investment in R&amp;D, Digital and IMT</p> <p>Gross margins increased for fluids and sensors</p> <p>Commenced Digital 2.5 transformation</p>
GROWTH INITIATIVES	DISCIPLINED CAPITAL MANAGEMENT	OUR GLOBAL TEAM	OUTLOOK FOR FY25
<p>New and next generation technologies released</p> <p>Expansion of directional drilling</p> <p>Expansion of integrated solutions</p> <p>Digital and IMT progressing to plan</p>	<p>Strong working capital management</p> <p>96% reported EBITDA cash conversion</p> <p>Accelerated debt repayment</p> <p>30% NPAT dividend payout ratio maintained</p> <p>Capacity to invest in growth</p>	<p>Organisational redesign completed in 1H24 ahead of schedule</p> <p>Sustained voluntary turnover levels of &lt;10%</p>	<p>Activity expected to be flat during FY25</p> <p>Strong long-term industry fundamentals - drivers are signaling upturn</p>

<sup>1</sup> Normalised to exclude significant items including Devico integration and organisational redesign costs (\$10.4m) plus MAGHAMMER impairment costs (\$7.4m) – see Additional Notes on slide 29

<sup>2</sup> S&P Global Market Intelligence March 24

<sup>3</sup> S&P Global Market Intelligence by reported drill holes



The image shows two workers in high-visibility yellow and black safety gear and white hard hats. They are working on a large metal pipe that is supported by a metal stand. One worker is leaning over the pipe, possibly using a tool, while the other stands nearby. The background is a blurred construction site. On the right side of the image, there are several concentric white circles of varying radii, creating a ripple effect. The overall image has a dark blue overlay.

# Additional Notes

# Additional Notes

	FY24			FY23		
<b>Normalised EBITDA (\$m)</b>	<b>130.7</b>			<b>122.6</b>		
	<u>Gross</u>	<u>Tax</u>	<u>Net</u>	<u>Gross</u>	<u>Tax</u>	<u>Net</u>
<i>Impairment expense<sup>1</sup></i>	(7.4)	-	(7.4)	-	-	-
<i>Devico integration &amp; organisation redesign costs<sup>2</sup></i>	(10.4)	3.1	(7.3)	(10.6)	0.8	(9.8)
<i>Exceptional legal costs<sup>3</sup></i>	-	-	-	(11.1)	3.3	(7.8)
<i>Flexidrill Settlement – residual costs<sup>4</sup></i>	-	-	-	(0.4)	-	(0.4)
<i>Total Individually Significant Items</i>	(17.8)	3.1	(14.7)	(22.1)	4.1	(18.0)
<b>Reported EBITDA</b>	<b>112.9</b>			<b>100.5</b>		

<sup>1</sup> Impairment expense related to the asset classified as held for sale associated with the MAGHAMMER technology

<sup>2</sup> Devico integration includes integration, including organisational redesign costs and associated KMP retention costs and incentives

<sup>3</sup> Exceptional legal costs of \$11.1m incurred in FY23, relating to costs in respect of international IP infringement matters.

<sup>4</sup> Residual settlement costs of \$0.4m with the prior Flexidrill owners



# Appendices

# Why IMDEX Will Continue to Deliver

## A STRONG FINANCIAL PLATFORM

Strong history of EBITDA margin expansion

Strong operational cash generation with ability to reinvest

Strong balance sheet

People light, capex light

## OUTPERFORMING INDUSTRY GROWTH

5-year revenue CAGR 12.8%

5-year EBITDA CAGR 20.1%<sup>1</sup>

Core business model profitable throughout past industry cycles

## ABILITY TO ACCELERATE ORGANIC GROWTH

Technology leadership

Extension into adjacent mining production market

Integrated solution sales including hardware and software

## ESTABLISHED GLOBAL CLIENT NETWORK

An unparalleled global footprint

Operating in all key mining regions globally – exposure to any one region minimised

## MARKET LEADING TECHNOLOGIES

Unique IP and cloud-connected technologies

Unrivalled integrated product offering

Commitment to ongoing R&D

Commodity agnostic with ability to leverage demand for critical metals

## WORLD-CLASS R&D AND GEOSCIENCE CAPABILITIES

Leading mechanical, electrical, chemical and software engineers

Dedicated IMDEX test sites

World-class R&D facility in Norway to complement IMDEX facilities

## TALENTED AND DIVERSE TEAM

Experienced leadership team

Building a high engagement culture with the ability to attract and retain talent

Strong employment value proposition

## ENHANCING SUSTAINABLE OPERATIONS

Dedicated committee driving ESG strategy inside and outside of IMDEX

Sustainability forms part of disciplined R&D stage gate process

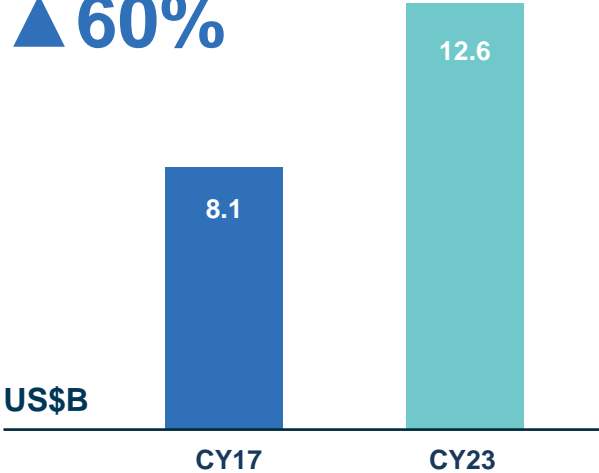
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# Our Strong Track Record as a Growth Company

## S&P EXPLORATION BUDGETS

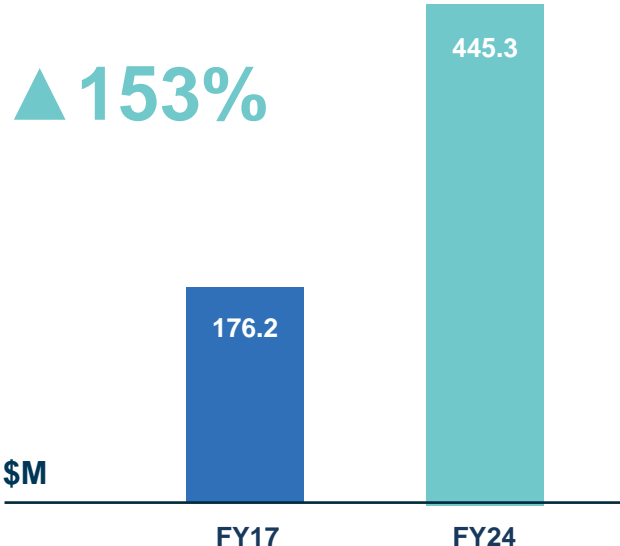
▲ 60%



- Exploration expenditure remains well below 2012 peak of \$US21bn<sup>2</sup>

## REVENUE

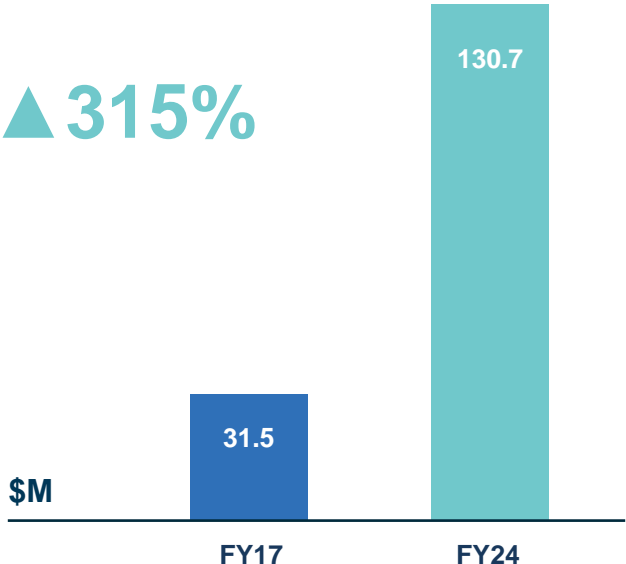
▲ 153%



- Highlighting the continued investment in R&D and technology leadership
- Highlighting the value of solutions selling across the IMDEX global network

## EBITDA NORMALISED<sup>1</sup>

▲ 315%



- Highlighting the evolution of the IMDEX business model
- Operational efficiency delivered through Digital 1.0

<sup>1</sup> Normalised to exclude significant items including Devico integration and organisational redesign costs (\$10.4m) plus MAGHAMMER impairment costs (\$7.4m) – see Additional Notes on slide 29

<sup>2</sup> S&P Global Market Intelligence





# Our Board of Directors

COMMITTED TO DRIVING SUSTAINABLE GROWTH



Mr Anthony Wooles  
Non-Executive  
Chairman

Expertise: Financial  
and capital markets  
and strategic marketing



Mr Paul House  
Chief Executive Officer  
& Managing Director

Expertise: Financial and  
capital markets and  
strategic marketing



Ms Sally-Anne Layman  
Non-Executive Director

Expertise: Exploration,  
mining and finance



Ms Tracey Horton AO  
Non-Executive Director

Expertise: Corporate  
strategy, economics,  
finance and accounting



Ms Trace Arlaud  
Non-Executive Director

Expertise: Mining  
engineering, geology  
and geotechnical



Mr Uwa Airhiavbere  
Non-Executive Director

Expertise: Digital  
transformation, Digital  
4.0 and the resources  
sector



# Our Executive Leadership Committee



Mr Paul House  
Managing Director &  
Chief Executive Officer



Mr Paul Evans  
Chief Financial Officer<sup>1</sup>



Ms Michelle Carey  
Chief of Strategy



Ms Kiah Grafton  
Chief of People



Mr John Hickey  
Chief Technology Officer



Mr Dave Lawie  
Chief Geoscientist



Mr Wayne Panther  
Chief Information Officer



Mr Shane Plant  
Chief Commercial Officer



Mr Shaun Southwell  
Chief Operating Officer



Mr Michael Tomasz  
Chief Legal Officer

<sup>1</sup> IMDEX Global Head of Finance, Linda Lim, will transition to CFO effective January 2025



# Our Values

## Forever curious.



We believe in shaping the future of mining through the relentless pursuit of technologies and services that question the status quo, address our customers' challenges and set new benchmarks for what can be achieved in our industry.

We listen to our people and customers to develop new technologies.

We step up and challenge the status quo.

We give our people the space to be curious and create.

We are informed by industry trends to be open to new ideas.

## We go beyond.



We are passionate about creating positive customer experiences that deliver successful outcomes for our customers now and into the future. We achieve this by working in partnership with our customers, actively listening to their needs and delivering genuine value through efficient solutions.

We optimise our customers' experience.

We place our customers' needs first and foremost, delivering on our promises.

We encourage customer ownership and involvement.

We create value for our customers through collaboration and innovation.

## Together we thrive.



We are a global team of diverse and talented people, who empower each other to be our best selves. We harness our strengths by combining our knowledge across boundaries in a positive and accountable workplace.

We hold each other accountable and take ownership for our actions.

We advocate for the safety and wellbeing of our people in everything we do.

We recognise and acknowledge each other's successes.

We back each other as a united team, by sharing learnings and expertise between departments and across borders.

## We're global game changers.



Our rich global experience and diverse thinking drives all development within IMDEX. It enables us to solve unique problems for global customers reducing environmental and social impacts to shape a better global industry. We reduce the environmental impact of our activities to shape a better global industry.

We embrace flexible thinking for the benefit of our people, customers and the societies in which we operate.

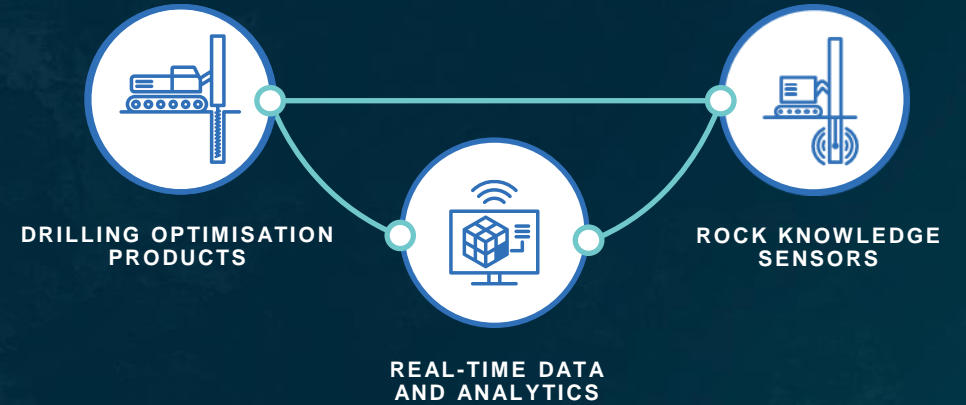
We serve our customers globally by leveraging our diverse teams and enabling inclusive decision making.

We connect our expertise to customers to add values.



# Our Customer Value Proposition

## DRIVING PRODUCTIVITY



### TIMELY INFORMATION FOR CRITICAL DECISION MAKING



#### QUALITY

- Industry leading technologies
- QA/QC at point of data collection
- Digital workflows reduce risk of human error
- AI and machine learning remove human subjectivity



#### REPRESENTIVITY

- Data collection for every metre drilled
- Repeatable sensor-based data (IoG)

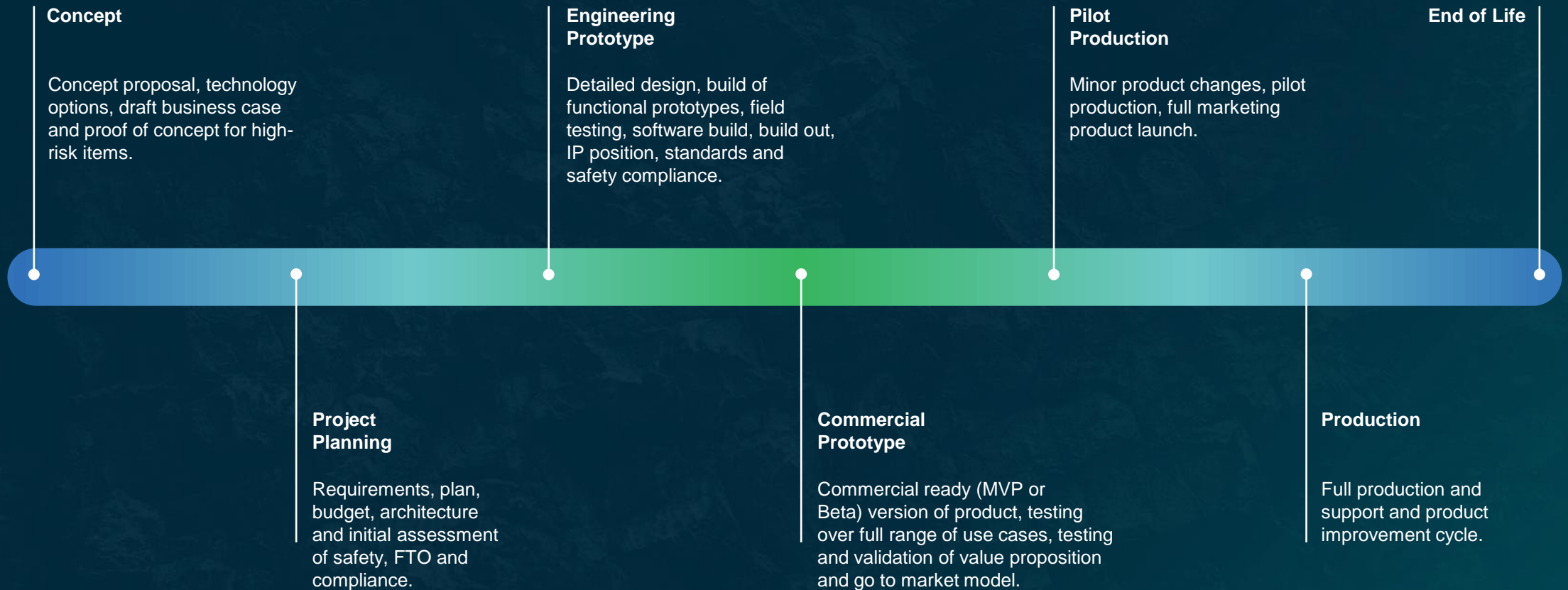


#### TIME SAVINGS

- Actionable information in real-time
- Driller operable instrumentation
- Autonomous operations
- More efficient digital workflows



# Our Disciplined Stage Gate Development Process



# Corporate Calendar

## KEY DATES

- 21 – 27 August 2024      Virtual FY24 Roadshow
- 17 October 2024      FY24 Annual General Meeting and 1Q25 Update
- 1 November 2024      IMDEX Tech Deep Dive



**IMDEX™**

Leading Brands

**AMC™**

**REFLEX™**

**devico**

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