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| Approver: | CEO | Approved: | 4/11/2024 |
| Status: | Approved | Next review: | 4/11/2025 |

1. Purpose

The purpose of this Policy is to outline the Information Security Principles that IMDEX has committed to as a company.

2. Policy

IMDEX is committed to ensuring the security of its information and information systems to protect IMDEX and its clients from potential strategic and operational impacts from information security risks.

Our goal is to manage the confidentiality, integrity and availability of sensitive and/or critical information and information systems obtained, developed or used by IMDEX to help support the achievement of IMDEX business goals.

To achieve this, IMDEX applies the following information security principles:

- The Board and Senior management will foster a positive Information Security culture by leading by example and providing support for information security activities.
- Certification to ISO 27001 International Standard for Information Security Management System (ISMS) will be maintained to provide ongoing direction for, and continual improvement of, the management of information security within IMDEX.
- Information assets, including intellectual property, will be securely handled in accordance with its sensitivity and criticality, and to protect its value to IMDEX and its stakeholders.
- Staff will be provided with relevant awareness and training to support them in carrying out their information security responsibilities.
- Information systems, applications, devices, networks and IT-related systems and products will be securely designed, configured and managed to maintain security controls in line with acceptable levels of risk.
- User's system access will be based on the least privilege needed to perform their roles.
- Suppliers will be required to apply appropriate security controls as part of their delivery of services to IMDEX.
- Information security events and incidents will be effectively managed to reduce the potential impact to IMDEX and its stakeholders.
- IMDEX will document its Information Security Management System and any detailed requirements and make these available to staff as needed and IMDEX will monitor and manage policies, standards and guidance to ensure continual alignment with IMDEX needs.

The CEO of IMDEX Limited is accountable to the Board of Directors for ensuring this Policy is implemented throughout the organisation.

IMDEX executive and regional management is responsible for meeting these commitments through documented security objectives and regular management reviews.

Paul House

CEO

Please contact IT Security for a full copy of this policy or help in interpretation, understanding and application of this Policy.